

Sexual Misconduct and Title IX

Syllabus Information

Background Information for Instructors: Course syllabi present a unique opportunity to educate every student about their rights and resources on campus. Survivors of sexual assault are significantly more likely to abuse alcohol or other drugs and to experience depression, anxiety, and PTSD, which may negatively affect academic performance. These issues can also impact class participation and undermine the teaching process for other students. Because sexual assault survivors often experience shame, stigma, and self-blame, it can be difficult for them to seek resources for support.

WSU faculty and staff are considered Responsible Employees and have mandatory reporting responsibilities. In order to help ensure that students are making informed decisions about sharing their personal experiences, it is a good practice to provide information about your mandatory reporting responsibilities. Instructors who wish to support students who have experienced sexual assault or harassment may include information in their syllabi to provide students easy and private access to information on their rights, resources, and reporting options. By including such a statement, we can create a safer campus and a more inclusive community.

Please select the option that best meets your needs from the three options provided below.

Option 1: Sexual Misconduct and Mandatory Reporting

Wayne State University is committed to upholding standards that promote respect and human dignity in an environment that fosters academic excellence and professionalism. Sexual misconduct and relationship violence in any form are counter to the University's mission and core values, violate university policies, and may also violate federal and state law. Faculty members are considered "Responsible Employees" and are **required to report** incidents of sexual misconduct and relationships violence. If you or someone you know has been impacted by sexual assault, dating/domestic violence, stalking or sexual harassment, please visit [TitleIX.wayne.edu](https://titleix.wayne.edu) to learn more about resources and support on campus and in the local community.

Option 2: Sexual Misconduct and Mandatory Reporting

Every Warrior has the right to live, learn, and work at WSU – free from Harassment or Discrimination.

Any member of the WSU Community that is impacted by sexual misconduct has the right to report to the University (i.e. Responsible Employee or Title IX Coordinator), to law enforcement (i.e. WSUPD or other jurisdiction), to both, or to neither. Every Warrior is encouraged to make the reporting decision that is right for them.

Please be advised: Most faculty and staff are considered "**Responsible Employees**" and are **required to report** information they receive about incidents of sexual misconduct (including sexual assault, intimate partner violence, sexual harassment, and stalking) to appropriate authorities when it involves WSU students, faculty, or staff.

Free, confidential, and anonymous support is available 24 hours a day, seven days a week to survivors, their friends, and their family through the [Rape, Abuse & Incest National Network \(RAINN\)](https://rainn.org). Call [1-800-656-4673](tel:1-800-656-4673) or [Chat](#) online with a professional support specialist.

Please visit [TitleIX.wayne.edu](https://titleix.wayne.edu) to learn more about resources and support on campus and in the local community.

Sexual Misconduct and Title IX Syllabus Information

Option 3: Sexual Misconduct and Title IX--Rights, Resources, and Reporting Options

Title IX is a federal law that prohibits discrimination based on sex in all University programs and activities. Title IX and University Policy prohibit all forms of sex discrimination, including sexual and gender-based harassment, sexual assault, intimate partner violence, and stalking.

Mandatory Reporting Requirement for Faculty and Staff

Wayne State University is committed to providing a safe and non-discriminatory environment for all University community members and to cultivating a culture of respect. In order to ensure that students are making informed decisions about sharing their personal experiences, it is important to note that most WSU faculty and staff are **required to report** any information they receive about an incident involving sexual misconduct to the university's Title IX Director.

Confidential Support

[Counseling and Psychological Services \(CAPS\)](#) provides **free** and **confidential** counseling services to currently enrolled students.

Phone: [313-577-3398](tel:313-577-3398)

Crisis & Referral Line (nights/weekends/university closures): [313-577-9982](tel:313-577-9982)

[Rape, Abuse & Incest National Network \(RAINN\)](#) provides **free** and **confidential** support and information 24/7.

Phone: [1-800-656-4673](tel:1-800-656-4673)

Chat: [Confidential Chat Line](#)

Options for Reporting Sexual Misconduct

Any member of the WSU Community that is impacted by sexual misconduct has the right to report to the University (i.e. Responsible Employee or Title IX Coordinator), to law enforcement (i.e. WSUPD or other jurisdiction), to both, or to neither. Every Warrior is encouraged to make the reporting decision that is right for them.

Reporting to the University

[The Title IX Office](#) is available to consult with individuals impacted by sexual violence or discrimination regarding resource referrals, supportive and protective measures, and reporting and resolution options. Where WSU has jurisdiction, the affected party may request an administrative investigation by the University.

Phone: [313-577-9999](tel:313-577-9999)

Email: TitleIX@wayne.edu

Reporting to Law Enforcement

[The Wayne State University Police Department](#) is available 24/7 to assist individuals reporting criminal activity or concerns on or near campus. Report off-campus incidents to the appropriate police jurisdiction. In the event of an emergency or imminent threat, reporting to the police is highly encouraged.

Phone: [313-577-2222](tel:313-577-2222)

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If you or someone you know has been impacted by sexual violence or discrimination, please visit TitleIX.wayne.edu to learn more about resources and support on campus and in the local community.